

Corporate Controller**27 February 2019****JOB PURPOSE**

The Controller's overall responsibility is the control and management of all aspects of Endeavor's Corporate Accounting and Treasury activities as well as accounting and treasury activities of Endeavor's subsidiaries. This position reports to the Chief Executive Officer and oversees all aspects of the Company's and its subsidiaries accounting, budgeting, forecasting, compliance, treasury and associated reporting functions.

KEY RESPONSIBILITIES

- Assume overall leadership, planning, improvement of all aspects of the Company's and its subsidiaries accounting, budgeting, forecasting, compliance, treasury and associated reporting functions.
- Establish policies and procedures to manage and supervise accounting departments of the Company's subsidiaries.
- Develop, maintain, and update the Company's accounting policies, procedures, and guidelines, and ensure safeguard of Company and Project assets.
- Under the supervision of the CEO, coordinate and liaise between the Company, investors, shareholders, the Company Board of Directors ('Board'), as well as the Board of Directors of Company subsidiaries.
- Ensure the Company and its subsidiaries are in compliance with all financing/lending requirements, and other contract accounting and payment requirements; and ensure that other accounting, budgeting and forecasting goals, as stipulated by management and the Board, are met.
- Manage accounts payable and receivable activities ensuring accurate and timely processing of invoices, billables, consultant and vendor payments and receivables, employee expense reports, and other payables and receivables, including receivables aging reports.
- Develop and manage all budgets including Corporate G&A budgets and forecasts, and project development budgets and forecasts, including accurate reporting of exposures.
- Determine that appropriate financial reporting/management systems are in place, which fulfill the requirements of Company and Project management, lenders, banking, shareholders, tax authorities, and other governmental authorities and ensure compliance and overall conformity to best practice.
- Assume responsibility for full compliance with all Project and Company finance, tax and support reporting requirements, including statutory requirements, monthly, quarterly and annual requirements and lender requirements.
- Manage accuracy with corporate income tax reporting and compliance, as well as, ensure proper reporting and payment to all applicable tax authorities.
- Oversee management of Company payroll function.
- Manage the Company's cash position, including cash flow forecasts, capital calls, Fx matters and treasury functions; oversee management of the same at the Project Company levels.
- Oversee management of the P&L for all subsidiaries.
- Oversee management of the ERP system, and implementation and on-going system utilization at the

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Project level for all accounting and finance transactions, entries and reporting; ensure ERP system integrity.

- Manage month-end close process and ensure timely reporting completion.
- Develop process improvements, maintain adequate system of internal controls and ensure compliance with the Company and Project financial policy manuals.
- Lead the development and implementation of accounting, budgeting, forecasting, compliance, treasury and associated reporting policies and process improvement initiatives in line with the Company's and Project's objectives.
- Ensure that the Company and Projects operate in an ethical manner and comply fully with the requirements of applicable legislations such as US Foreign Corrupt Practices Act (FCPA).
- Work closely with operations and maintenance personnel to develop and implement procedures and systems to accurately reflect inventory contents and valuation.
- Ensure seamless integration of subsidiary accounting departments with Corporate accounting department.
- Manage all outside reporting requirements with outside auditors and banks.
- Perform other tasks as assigned by the CEO and Board of Directors.

Desired Skills and Abilities

- Bachelor's degree in Finance, Business, Engineering or related field; Certified Public Accountant; Master of Business Administration or equivalent preferred.
- At least 5 years' experience as a Controller.
- Experience in accounting, budgeting, forecasting, compliance, treasury and associated reporting of international subsidiaries; power experience in Africa preferred.
- Experience working and presenting to Board of Directors.
- Familiarity with US GAAP; IFRS a plus.
- Experience with Microsoft Dynamics Navision or similar ERP.
- Good leadership, communication and presentation skills are essential.
- Attention to detail and excellent organizational, planning and problem-solving skills.
- Successful candidate will be proactive and self-motivated.
- Ability to work both independently and in a team environment with individuals at all levels of the Company.
- Ability to work under multiple deadline pressures required.
- Ability to work with Project teams and company, Holding company employees and others outside the Company.
- Strong proficiency in Microsoft Excel, PowerPoint, Word; Financial modeling skills are a plus.



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- Able to travel domestically and internationally.

HIRING DETAILS

Job Title:	Controller
Directly Reports To:	Chief Executive Officer
Department:	Accounting
Location:	Houston
Employment Type:	Full-time Employee
Travel Requirements:	10% - domestic and international